

COUNTY COMMISSION- CALLED SESSION

AUGUST 29, 2006

BE IT REMEMBERED THAT:

COUNTY COMMISSION MET PURSUANT TO ADJOURNMENT IN CALLED SESSION OF THE SULLIVAN COUNTY BOARD OF COMMISSIONERS THIS TUESDAY MORNING, AUGUST 29, 2006, 9:00 A.M. IN BLOUNTVILLE, TENNESSEE. PRESENT AND PRESIDING WAS HONORABLE RICHARD S. VENABLE, COUNTY MAYOR, JEANIE GAMMON, COUNTY CLERK AND SHERIFF WAYNE ANDERSON OF SAID BOARD OF COMMISSIONERS,

TO WIT:

The Commission was called to order by County Mayor Richard S. Venable. Sheriff Wayne Anderson opened the commission and Comm. James King, Jr. gave the invocation. Pledge to the flag was led by Sheriff Wayne Anderson.

COMMISSIONERS PRESENT AND ANSWERING ROLL WERE AS FOLLOWS:

GARTH BLACKBURN	LINDA K. BRITTENHAM
JAMES "MOE" BROTHERTON	RAY CONKIN
JOHN CRAWFORD	O. W. FERGUSON
CLYDE GROSECLOSE	LARRY HALL
RALPH P. HARR	JOE HERRON
DENNIS HOUSER	MARVIN L. HYATT
SAMUEL C. JONES	ELLIOTT KILGORE
BUDDY KING	JAMES L. KING, JR.
R. WAYNE MCCONNELL	JOHN MCKAMEY
RANDY MORRELL	HOWARD PATRICK
	MICHAEL SURGENOR
MARK VANCE	EDDIE WILLIAMS

23 PRESENT 1 ABSENT (Sitgreaves absent)

The following pages indicates the action taken by the Commission on re-zoning requests, approval of notary applications and personal surety bonds, motions, resolutions and other matters subject to the approval of the Board of Commissioners.

QUESTIONS BEFORE THE COMM.

No. Roll Call #1
 No. Table #1
 No. 2
 No. #3 Amend #1
 No. 3
 No. 4
 No.
 No.
 No.
 No.

NAMES OF COMMISSIONERS

Aye Nay Aye Nay Aye Nay Aye Nay Aye Nay Aye Nay Aye Nay Aye Nay Aye Nay

Blackburn	✓		✓		✓		✓		✓		✓							
Battenham	✓		✓		✓		✓		✓		✓		✓					
Brotherton	✓		✓		✓		✓		✓		✓		✓					
Conkin	✓		✓		✓		✓		✓		✓		✓					
Crawford	✓		✓		✓		✓		✓		✓		✓					
Ferguson	✓		✓		✓		✓		✓		✓		✓					
Graseclose	✓		✓		✓		✓		✓		✓		✓					
Hall	✓		✓		✓		✓		✓		✓		✓					
Harr	✓		✓		✓		✓		✓		✓		✓					
Herron	✓		✓		✓		✓		✓		✓		✓					
Houser	✓		✓		✓		✓		✓		✓		✓					
Nyatt	✓		✓		✓		✓		✓		✓		✓					
Jones	✓		✓		✓		✓		✓		✓		✓					
Kelgore	✓		✓		✓		✓		✓		✓		✓					
Buddy King	✓		✓		✓		✓		✓		✓		✓					
James L King Jr.	✓		✓		✓		✓		✓		✓		✓					
McConnell	✓		✓		✓		✓		✓		✓		✓					
McKamey	✓		✓		✓		✓		✓		✓		✓					
Morrell	✓		✓		✓		✓		✓		✓		✓					
Patrice	✓		✓		✓		✓		✓		✓		✓					
Sitgreaves	A		A		A		A		A		A		A					
Surgenor	✓		✓		✓		✓		✓		✓		✓					
Unce	✓		✓		✓		✓		✓		✓		✓					
Williams	✓		✓		✓		✓		✓		✓		✓					

23 Feb 19 Aye 23 Aye 10 Aye 20 Aye 28 Aye
 1 abs. 4 abs. 1 abs. 1 abs. 3 abs. 1 abs.
 1 abs. 1 abs. 1 abs.

RESOLUTIONS ON DOCKET FOR AUGUST 29, 2006

RESOLUTIONS	ACTION
#1 ADJUST THE PAY SCALE FOR THE DEPUTIES OF SULLIVAN COUNTY SHERIFF'S OFFICE AND SULLIVAN COUNTY JAIL TO BE COMPARABLE AND COMPETITIVE WITH THE PAY SCALES OF THE MUNICIPAL LAW ENFORCEMENT AGENCIES WITHIN SULLIVAN COUNTY	TABLED 08-29-06
#2 SET THE TAX LEVY IN SULLIVAN COUNTY FOR THE 2006-2007 FISCAL YEAR BEGINNING JULY 1, 2006	APPROVED 08-29-06
#3 AUTHORIZE APPROPRIATIONS FOR VARIOUS FUNDS, DEPARTMENTS, INSTITUTIONS, OFFICES, AND AGENCIES OF SULLIVAN COUNTY FOR THE FISCAL YEAR BEGINNING JULY 1, 2006	APPROVED 08-29-06
#4 APPROPRIATE FUNDS TO CHARITABLE AND CIVIC ORGANIZATIONS FOR THE FISCAL YEAR BEGINNING JULY 1, 2006	APPROVED 08-29-06

Sullivan County, Tennessee
Board of County Commissioners

1-2-12
3-4-9-8-16
Item 18
Administrative/Budget
No. 2006-02-17
ATTACHMENT 2

To the Honorable Richard S. Venable, Mayor of Sullivan County, and the Board of Sullivan County Commissioners meeting in Regular Session this 20th day of February 2006.

RESOLUTION To Adjust the Pay Scale for the Deputies of Sullivan County Sheriff's Office and Sullivan County Jail to be Comparable and Competitive with the Pay Scales of the Municipal Law Enforcement Agencies within Sullivan County

WHEREAS, the duties of the Sheriff (Sheriff's Department) of Sullivan County are vast and need a necessary number of qualified, well-trained individuals. These employees are required to be loyal honest citizens that are of good moral character and possess an impeccable personal background. It is essential they have the personality, intelligence, integrity, and stamina to execute the diverse obligations. They must have good physical and emotional health to perform the many and varied tasks which occur on a daily basis. The requirements, obligations and procedures required of the Sullivan County Sheriff's Department are mandated by Tennessee Code (Document 8-8-201, Document 5-7-108, Document 38-3-102);

WHEREAS, several Sullivan County Commissioners requested the Sullivan County Sheriff's Department to ascertain pay scales from other law enforcement agencies in the immediate and surrounding area. The Sullivan County Sheriff's Department provided those concerned commissioners with the attached pay scales. (Johnson City Police Department, Hawkins County Sheriff's Department, Kingsport City Police Department, City of Bristol, TN Police Department);

WHEREAS, documents concerning pay scales by the other agencies from immediate and surrounding areas, indicate a discrepancy in like pay when compared to those of Sullivan County (pay scales Johnson City Police Department, Hawkins County Sheriff's Department, Kingsport City Police Department, City of Bristol, TN Police Department);

WHEREAS, efforts for pay raises by the Sullivan County Commission over the past several years have been consistent, comparison of law enforcement pay scales would indicate that Sullivan County's pay is not competitive with other immediate and surrounding law enforcement agencies (Attachment: Pay Raise Scale for Sullivan County);

WHEREAS, recruitment, training, and retaining the best law enforcement personnel has become a competitive market for local law enforcement agencies. All too often, once a deputy has received proper academy training, the lure of a better salaried position entices that officer to seek employment elsewhere for the personal monetary gain;

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session, hereby approve and adopt the attached pay scale for the physical year 2006-2007;

FURTHER BE IT RESOLVED that the pay scale for the deputies of the Sullivan County Sheriff's Department be adjusted yearly to match scale increases of the in-county municipal law enforcement agencies.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Hereby approved this _____ day of _____, 2006.

Attest: _____
Jeanie Gammon, County Clerk

Approve: _____
Richard S. Venable, County Mayor

Sponsored By: Michael Surgenor
Prime Co-Sponsor(s): John Crawford

2006-02-17	Administrative	Budget	Executive	County Commission
ACTION				

Notes: 1st Reading 02-20-06; Deferred as amended (amendment attached) 03-20-06;
Deferred 04-17-06; Deferred 05-15-06; Deferred 06-19-06; Deferred 07-17-06;
Deferred 08-21-06; Motion to table by Williams, 2nd by Harr- Tabled by roll
call vote 08-29-06.

PROPOSED AMENDMENT #1 TO

RES. # 9

AMEND AS FOLLOWS:

TO STATE "The County Mayor contract with an independent experienced professional consulting firm to conduct a regional employee compensation survey for all Sullivan County Employees (Excludes those governed by the Board of Education) and develop a recommended pay plan to be presented back to this body. Funds be appropriated from the 39000 Account of the General Fund not to exceed \$25,000." Amendment also directs the County Mayor to direct the Accounts and Budgets within thirty days to contact Mayor with a contractor to do this survey and prepare a report for the commission prior to the vote on the budget in June or as soon as possible.

Furthermore, it is the intent of this amendment to defer Resolution #9 until the study comes back.

INTRODUCED BY: Harr

SECONDED BY: Sitgreaves, Jones

COMMENTS: Amendment approved as amended (attached) by roll call vote 03-20-06.

PROPOSED AMENDMENT #1 TO

AMENDMENT #1
RES. # 9

AMEND AS FOLLOWS:

THAT the study be done divisionally addressing the Sheriff's Dept. issue only at first and to be done on a comparable basis with entities or governmental bodies that are comparable to Sullivan County where the cost of living factor is similar.

INTRODUCED BY: James King, Jr.
SECONDED BY: Sitgreaves

COMMENTS: Amendment accepted by sponsor and approved with amendment #1.

PROPOSED AMENDMENT #2 TO

AMENDMENT #1
RES. # 9

AMEND AS FOLLOWS:

AT THE TIME the salary survey is submitted back to the Commission that the Accounts and Budgets Director to provide the Commission with a three to five year period for implementation.

INTRODUCED BY: Vance
SECONDED BY: Morell

COMMENTS: Amendment accepted by Sponsor Harr and approved with Amendment #1.

PROPOSED AMENDMENT #3 TO

RES. # 2006-02-17

AMEND AS FOLLOWS:

TO REFER TO THE PAY SCALE FROM STUDY PROVIDED TODAY WHEN CALCULATING THE PAY INCREASE FOR THE SULLIVAN COUNTY SHERIFF'S DEPT.

INTRODUCED BY: BLACKBURN

SECONDED BY: HARR

COMMENTS: NO ACTION TAKEN ON AMENDMENT AFTER MOTION TO DEFER WAS MADE BY VANCE AND MOTION TO RESOLUTION #2 WAS APPROVED. **08-21-06**

**SULLIVAN COUNTY, TENNESSEE
BOARD OF COUNTY COMMISSIONERS**

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Item 16

Administrative/Budget/Executive
No. 2006-08-98

To the Honorable Richard S. Venable, Mayor of Sullivan County and the Board of Sullivan County Commissioners meeting in Regular Session this 21st day of August 2006.

RESOLUTION To Set the Tax Levy in Sullivan County for the 2006-2007 Fiscal Year Beginning July 1, 2006

WHEREAS, the budget documents submitted for approval set the Tax Levy in Sullivan County for the 2006-2007 fiscal year, beginning July 1, 2006;

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners approve the combined property tax rate for Sullivan County, Tennessee, for the Fiscal Year 2006-2007, beginning July 1, 2006; that said tax rate shall be \$2.53 on each \$100.00 of taxable property; and that said tax is to provide revenue for each of the following funds and otherwise conform to the following levies:

<u>FUND</u>	<u>RATE</u>
General	0.673
Solid Waste	0.024
Health	0.038
Highway	0.047
General Purpose School	1.587
School Capital Projects (Renovations)	0.080
General Debt Service	0.081
TOTAL	2.530

BE IT RESOLVED that certain revenues including the county's portion of local option sales tax, cable franchise tax, interest income, and wholesale beer tax are allocated at the designated amount in this document to the respective funds will all amounts in excess of those amounts reverting to the General Fund.

BE IT RESOLVED that all resolutions approved by the Board of County Commissioners of Sullivan County which are in conflict with this resolution are hereby repealed.

BE IT FURTHER RESOLVED that this resolution takes effect from and after its passage, the public welfare requiring it. This resolution shall be spread upon the minutes of the Board of County Commissioners.

Hereby approved this 29th day of August 2006.

Attest: Jeanie Gammon Approve: Richard S. Venable
Jeanie Gammon, County Clerk Richard S. Venable, County Mayor

Sponsored By: Williams
 Prime Co-Sponsor(s): Harr

2006-08-98	Administrative	Budget	Executive	County Commission
ACTION				Approved 08-29-06 23 Aye, 1 Absent

Notes:
 1st Reading 08-21-06;

PROPOSED AMENDMENT #1 TO

RES. # 2006-08-98

AMEND AS FOLLOWS:

TO MOVE TWO CENTS FROM THE GENERAL PURPOSE SCHOOL FUND TO THE GENERAL FUND AND DIVIDE THE TWO CENTS UP WITH 70% GOING TO THE SHERIFF'S DEPT. AND 30% TO THE JAIL PORTION.

INTRODUCED BY: MCCONNELL

SECONDED BY:

COMMENTS: AMENDMENT ON 1ST READING 08-21-06

AMENDMENT WITHDRAWN BY SPONSOR 08-29-06

Sullivan County, Tennessee
Board of County Commissioners

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Item 17

Administrative/Budget/Executive
No. 2006-08-99

To the Honorable Richard S. Venable, Mayor of Sullivan County and the Board of Sullivan County Commissioners meeting in Regular Session this 21st day of August 2006.

RESOLUTION To Authorize Appropriations for Various Funds, Departments, Institutions, Offices, and Agencies of Sullivan County for the Fiscal Year Beginning July 1, 2006

WHEREAS, the budget documents submitted for approval make appropriations for various funds, departments, institutions, offices, and agencies of Sullivan County for the 2006-2007 Fiscal Year, beginning July 1, 2006;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Sullivan County, Tennessee assembled in Regular Session approves that the amounts set out in the attached document for the purpose of meeting the expenses of various funds, departments, institutions, offices, and agencies of Sullivan County for the year beginning July 1, 2006 and ending June 30, 2007.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly passed this 29th day of August 2006.

Attested: Jeanie F. Gammon Approved: Richard S. Venable
Jeanie F. Gammon, County Clerk Richard S. Venable, County Mayor

Sponsored By: Williams
Prime Co-Sponsor(s): Harr

2006-08-99	Administrative	Budget	Executive	County Commission
ACTION				Approved 08-29-06 20 Aye, 3 Nay, 1 Absent

Notes: **1st Reading 08-21-06;**

PROPOSED AMENDMENT #1 TO

RES. # 2006-08-99

AMEND AS FOLLOWS:

THE COUNTY COMMISSION SUPPORTS THE 5-YEAR IMPLEMENTATION
OF INCREASING ALL COUNTY EMPLOYEES TO THE MID-POINT.

INTRODUCED BY: VANCE

SECONDED BY: MORRELL

COMMENTS: AMENDMENT FAILED ROLL CALL VOTE

Sullivan County, Tennessee
Board of County Commissioners

4
Item 18

Administrative/Budget/Executive
No. 2006-08-100

To the Honorable Richard S. Venable, Mayor of Sullivan County and the Board of Sullivan County Commissioners meeting in Regular Session this 21st day of August 2006.

RESOLUTION To Appropriate Funds to Charitable and Civic Organizations for the Fiscal Year Beginning July 1, 2006

WHEREAS, the budget documents submitted for approval make appropriations to Charitable and Civic Organizations for the 2006-2007 fiscal year, beginning July 1, 2006;

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners approve the appropriations for the 2006-2007 fiscal year to Charitable and Civic Organizations as per the attached list.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly passed this 29th day of August 2006.

Attested: Jeanie F. Gammon Approved: Richard S. Venable
Jeanie F. Gammon, County Clerk Richard S. Venable, County Mayor

Sponsored By: Williams
Prime Co-Sponsor(s): Harr

2006-08-100	Administrative	Budget	Executive	County Commission
ACTION				Approved 08-29-06 22 Aye, 1 Nay, 1 Absent

Notes: 1st Reading 08-21-06;

ATTACHMENT – RESOLUTION # 2006-08-100

ORGANIZATION	AMOUNT
HISTORICAL ASSOC. OF BLOUNTVILLE	1,200
AVOCA FIRE DEPARTMENT	78,719
BLOOMINGDALE FIRE DEPT	112,455
BLUFF CITY VOLUNTEER FIRE DEPT	78,719
CITY OF BRISTOL FIRE DEPT	113,017
EAST SULLIVAN FIRE DEPT	78,719
HICKORY TREE FIRE DEPT	78,719
CITY OF KINGSPORT FIRE DEPT.	157,500
PINEY FLATS FIRE DEPT	78,719
SULLIVAN COUNTY FIRE DEPT	95,587
SULLIVAN WEST FIRE DEPT	95,587
WARRIORS PATH FIRE DEPT	112,455
421 AREA EMERGENCY SER. / VOL. FIRE DEPT.	78,719
SULLIVAN CO. FIREFIGHTERS ASSN.	5,000
FIRE TRUCK CONTRIBUTION - 421 VFD	163,900
BLOUNTVILLE EMERGENCY RESPONSE	44,982
HICKORY TREE RESCUE SQUAD	44,982
KINGSPORT LIFE SAVING CREW	112,455
BLUFF CITY RESCUE SQUAD	44,982
RESCUE VEHICLE CONTRIBUTION	60,000
AMERICAN RED CROSS - BRISTOL	3,000
AMERICAN RED CROSS - KINGSPORT	3,000
BRISTOL SPEECH & HEARING	10,000
MTN. REGION SPEECH & HEARING	20,000
FRONTIER HTH - BR. REG. MENTAL HTH.	15,491
FRONTIER HTH - HOL. REG. MENTAL HTH.	15,491
FRONTIER HTH - BR. ALC. & DRUG	5,355
FRONTIER HTH - HOL. ALC. & DRUG	5,355
FRONTIER HTH - HOL. M. H. ALC. & DRUG	5,355
FRONTIER HTH - BR. REG. REHAB.	12,750
FRONTIER HTH - KPT. CTR. OF OPPOR.	9,562
CHILD ADVOCACY CENTER	15,000
C. A. S. A.	12,250
DAWN OF HOPE	5,760
FIRST TN HUMAN RESOURCES AGENCY	10,000
KINGSPORT TOMORROW	10,000
KINGSPORT SENIOR CITIZENS	11,000
BRISTOL LIBRARY	15,000
KINGSPORT LIBRARY	15,000
BRISTOL, TN LEISURE SERVICES	25,000
KINGSPORT PARKS AND RECREATION	30,000
BLUFF CITY PARK	10,000
BRISTOL FARMER'S MARKET	7,000
FEDERAL FORESTRY SERVICE	1,000
NORTHEAST TN TOURISM	10,000
HOUSING AUTHORITY - BRISTOL	10,000
HOUSING AUTHORITY - KINGSPORT	10,000
BRISTOL VETERANS SERVICE	3,900
KINGSPORT VETERANS SERVICE	8,000
TN VOC. TRAINING FOR THE HANDICAPPED	10,239

PROPOSED AMENDMENT #1 TO

RES. # 2006-08-100

AMEND AS FOLLOWS:

TO INCREASE THE BRISTOL TENN. LEISURE SERVICES BY \$3,000 TO
EQUALIZE THE EFFORT TO BRISTOL.

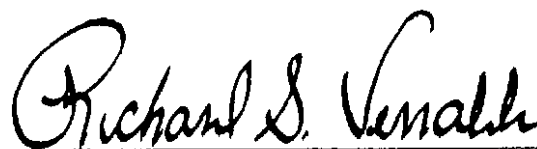
INTRODUCED BY: SITGREAVES

SECONDED BY:

COMMENTS: AMENDMENT ON 1ST READING 08-21-06

AMENDMENT DIES FOR LACK OF SECOND 08-29-06

AND THEREUPON COUNTY COMMISSION ADJOURNED UPON
MOTION MADE BY COMM. HARR TO MEET AGAIN IN REGULAR
SESSION SEPTEMBER 18, 2006.

A handwritten signature in black ink, reading "Richard S. Venable". The signature is written in a cursive style with a large initial "R".

RICHARD VENABLE

COMMISSION CHAIRMAN