

COUNTY COMMISSION- CALLED SESSION

OCTOBER 27, 2011

BE IT REMEMBERED THAT:

COUNTY COMMISSION MET PURSUANT TO ADJOURNMENT IN CALLED SESSION OF THE SULLIVAN COUNTY BOARD OF COMMISSIONERS THIS THURSDAY EVENING, OCTOBER 27, 2011, 9:00 A.M. IN BLOUNTVILLE, TENNESSEE. PRESENT AND PRESIDING WAS HONORABLE STEVE GODSEY, COUNTY MAYOR, TERESA JACOBS, DEPUTY COUNTY CLERK OF SAID BOARD OF COMMISSIONERS,

TO WIT:

The Commission was called to order by Mayor Steve Godsey. Sheriff Wayne Anderson opened the commission and Comm. Joe Herron gave the invocation. The pledge to the flag was led by Sheriff Wayne Anderson.

COMMISSIONERS PRESENT AND ANSWERING ROLL WERE AS FOLLOWS:

	TY BOOMERSHINE
	BRYAN K. BOYD
LINDA K. BRITTENHAM	
DARLENE CALTON	JOHN K. CRAWFORD
O. W. FERGUSON	JOHN GARDNER
TERRY HARKLEROAD	JOE HERRON
	DENNIS HOUSER
MATTHEW J. JOHNSON	
DWIGHT KING	ED MARSH
WAYNE MCCONNELL	RANDY MORRELL
	EDDIE WILLIAMS

16 PRESENT 8 ABSENT (ABSENT-ARMSTRONG, BOWERY, BROTHERTON, HOOD, KILGORE, NEAL, SURGENOR, WHITE)

The following pages indicates the action taken by the Commission on re-zoning requests, approval of notary applications and personal surety bonds, motions, resolutions and other matters subject to the approval of the Board of Commissioners.

RESOLUTIONS ON DOCKET FOR OCTOBER 27, 2011

RESOLUTIONS	ACTION
#6 APPROVE ENTERING INTO A CONTRACT WITH HUMANA -UNITED HEALTH INSURANCE TO PROVIDE EMPLOYEE HEALTH INSURANCE COVERAGE FOR SULLIVAN COUNTY EMPLOYEES EFFECTIVE JANUARY 1, 2012	APPROVED 10-27-11

Resolutions

THE COMM.

Roll Call

1

MEMBERS	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	Aye	Nav	
Armstrong		A																	
Boomerstein									✓										
Bowery		A																	
Boyd	✓																		
Brittenham	✓								✓										
Botherton		A																	
Calton	✓								✓										
Gawford	✓								✓										
Jerguson	✓								✓										
Gardner	✓								✓										
Jarlleroad	✓								✓										
Herron	✓								✓										
Hood		A																	
Houser	✓								✓										
Johnson	✓								✓										
Kilgore		A																	
Klug	✓								✓										
Marsh	✓																		
McConnell	✓								✓										
Marrell	✓								✓										
Neal		A																	
Wenger		A																	
White		A																	
Williams	✓								✓										

16 Present
8 Absent

15 Aye
1 Pass
8 Absent

Sullivan County, Tennessee
Board of County Commissioners

Item 1
Budget
No. 2011-10-93 Amended
Attachment

To the Honorable Steve M. Godsey, Mayor of Sullivan County, and the Board of Sullivan County Commissioners meeting in Regular Session this 17th day of October, 2011.

RESOLUTION To Approve Entering Into A Contract With Humana ^{Care} United Health Insurance To Provide Employee Health Insurance Coverage For Sullivan County Employees Effective January 1, 2012

WHEREAS, the Insurance Committee has reviewed various employee health insurance renewal proposals for the 2012 year; and

WHEREAS, the Committee has recommended a contract with Humana ^{Care} United Health Insurance to provide the Silver and an optional High-Deductible Savings Plan with a 4-tier billing rate for each plan and an additional employee option to buy-up on the Silver Plan for a lower deductible.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session, authorize the Purchasing Agent to enter into a contract for Employee Health Insurance with Humana ^{Care} United Health Insurance for the 2012 calendar year, the employee's share of cost for each plan shall be based on 12.5% of the monthly premium for the Silver plan.

BE IT FURTHER RESOLVED that ~~half of the increase in~~ increased cost for the insurance premiums be allocated to the ~~employee~~ County share for each of the basic plans through June 30, 2012.

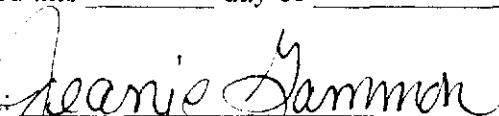
~~BE IT FURTHER RESOLVED that the remainder of the funding increase be provided with an additional \$50 surcharge for each spouse on the plan and each employee that has not participated in the elective health screening provided by the County.~~

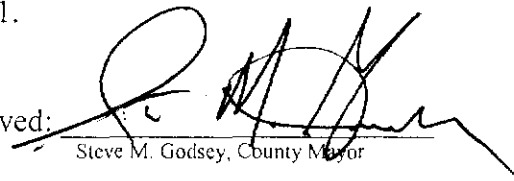
BE IT FURTHER RESOLVED that the County's contribution for each of the basic plans (Silver and HDHP) shall be used as a contribution amount for the employer's share of the contribution for the optional buy -up on the lower deductible Silver plan.

BE IT FURTHER RESOLVED that a wellness program be developed and implemented by July 1, 2012 under the supervision of the Health Insurance Committee.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 27th day of October 2011.

Attested: 
Jeanie Gammon, County Clerk

Approved: 
Steve M. Godsey, County Mayor

Sponsored By: Joe Herron

**Prime Co-Sponsor(s): Linda Brittenham, Eddie Williams, Cathy Armstrong,
W.G. "Bill" Kilgore, Bob Neal, Mark Bowery**

2011-10-93	Administrative	Budget	Executive	County Commission
ACTION				Approved 10-27-11 15 Aye, 1 Pass, 8 Absent

Notes: First Reading Of Original Resolution 10-17-11

Attachment Res# 1
10/27/11

HEALTH INSURANCE RENEWAL RATES EFFECTIVE JANUARY 1, 2012

HEALTH INSURANCE RENEWAL WITH UNITED FOR 2012 YEAR

ENROLLMENT	NUMBERS	CURRENT PREMIUM	RENEWAL PREMIUM
Employee	231	\$ 392.61	\$ 426.66
Employee + Spouse	177	824.47	895.98
Employee + Children	70	706.69	797.98
Employee + Family	213	1,177.82	1,279.98
Total	691	\$ 6,443,617	\$ 7,002,503

BEAKDOWN OF COST COMPARIONS

	COUNTY		EMPLOYEE	
	87.5%%	12.50%	87.5%%	12.50%
Employee	\$ 343.39	\$ 49.22	\$ 373.33	\$ 53.33
Employee + Spouse	721.17	103.30	783.98	112.00
Employee + Children	618.13	88.56	671.99	96.00
Employee + Family	1030.26	147.56	1,119.98	160.00
Total Monthly Premium	\$ 469,685	\$ 67,283	\$ 510,599	\$ 72,943
Total Annual Premium	\$ 5,636,216	\$ 807,401	\$ 6,127,190	\$ 875,313
Total Increase in County Funding			\$ 490,974	
6 Months of increase to Be Funded in 2012 FY			\$ 245,487	<i>See bottom of page for fund beakdown</i>

EMPLOYEE SHARE OF PREMIUM JANUARY 1, 2012

ENROLLMENT PLAN	CURRENT	RENEWAL	Per Month	Per Payroll
Employee	\$ 49.22	\$ 53.33	\$ 4.11	2.06
Employee + Spouse	103.30	112.00	8.70	4.35
Employee + Children	88.56	96.00	7.44	3.72
Employee + Family	147.56	160.00	12.44	6.22
TOTAL MONTHLY CHANGE	\$ 67,283	\$ 72,943	\$ 5,660	\$ 2,830
TOTAL ANNUAL CHANGE	\$ 807,401	\$ 875,313	\$ 67,912	\$ 33,956

NON-PARTICIPATING WELLNESS SURCHARGE \$50 EFFECTIVE JULY1, 2012

BASIC BENEFITS COMPARISON -SILVER PLAN

BENEFIT	CURRENT	RENEWAL
Office Copay	\$20/\$40	\$20/\$40
Other Copay	N/A/200/NA	N/A/200/NA
Deductible	\$500/\$1,000	\$1,500/\$3,000
Coinsurance	80%	80%
Out-of-Pocket	\$2,000/\$4,000	\$3,000/\$6,000
Pharmacy	\$10/\$30/\$50	\$10/\$30/\$50

General	69.40%	\$ 170,368
Highway	18.70%	45,906
EMS	9.40%	23,076
Park	0.30%	736
Solid Waste	2.20%	5,401
TOTAL	100.00%	\$ 245,487

**AND THEREUPON COUNTY COMMISSION ADJOURNED UPON
MOTION MADE BY COMM. WHITE TO MEET AGAIN IN REGULAR
SESSION NOVEMBER 21, 2011.**

A handwritten signature in black ink, appearing to read "Steve Godsey", written over a horizontal line.

STEVE GODSEY

COMMISSION CHAIRMAN