

COUNTY COMMISSION-REGULAR SESSION

0421

JANUARY 16, 2025

BE IT REMEMBERED THAT:

COUNTY COMMISSION MET PURSUANT TO ADJOURNMENT IN REGULAR SESSION OF THE SULLIVAN COUNTY BOARD OF COMMISSIONERS THIS THURSDAY EVENING, JANUARY 16, 2025, AT 6:00 P.M. IN BLOUNTVILLE, TENNESSEE. PRESENT AND PRESIDING WAS COMMISSIONER JOHN GARDNER, COUNTY CHAIRMAN AND TERESA JACOBS, COUNTY CLERK OF SAID BOARD OF COMMISSIONERS,

TO WIT:

The Commission was called to order by County Chairman John Gardner, Sheriff Jeff Cassidy opened the commission and Commissioner Crawford gave the invocation. The pledge to the flag was led by Commissioner Gary Stidham.

COMMISSIONERS PRESENT AND ANSWERING ROLL WERE AS FOLLOWS:

DAVID AKARD	MARK IRESON
DARLENE CALTON	SAMUEL "SAM" JONES
	DWIGHT KING
	TONY LEONARD
LARRY CRAWFORD	
ANDREW CROSS	
JOYCE NEAL CROSSWHITE	JESSICA MEANS
JOHN GARDNER	ARCHIE PIERCE
HERSHEL GLOVER	MATT SLAGLE
CHERYL HARVEY	GARY STIDHAM
	ZANE VANOVER
	TRAVIS WARD

18 PRESENT, 6 ABSENT

ABSENT AT ROLL CALL: JOE CARR, MICHAEL COLE, DAVID HAYES, DANIEL HORNE, HUNTER LOCKE, JOE MCMURRAY

NOTE: CARR IN AT 6:07 PM, COLE IN AT 6:10 PM, MCMURRAY IN AT 6:15 PM

The following pages indicate the action taken by the Commission on approval of notary applications and personal surety bonds, motions, resolutions, and other matters subject to the approval of the Board of Commissioners.

Motion was made by Comm. Jones, and seconded by Comm. Crawford to approve the minutes of the Work Session held on December 12, 2024, and the minutes of the Regular Session held on December 19, 2024. Approved 21 Yes, 3 Absent.

# Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

2 Roll Call by Teresa Jacobs, County Clerk  
Roll Call

0422

**Description** Roll Call  
**Chairman** Venable, Richard

**Total vote result**  
**Voting start time** 6:01:10 PM  
**Voting stop time** 6:01:52 PM  
**Voting configuration** Roll Call - Attendances  
**Voting mode** Open  
**Vote result**

Present	16 18
Total Present	16 18
Total Seats	28
Absent	8 6

**Group voting result**

Group	Yes	Absent
No group	16	0
<b>Total result</b>	16 18	8 6

**Individual voting result**

Name	Yes	Absent
Akard, David ()	X	
Calton, Darlene ()	X	
Carr, Joe ()		X
Cole, Michael ()		X
Crawford, Larry ()	X	
Cross, Andrew ()	X	
Crosswhite, Joyce ()	X	
Gardner, John ()	X	
Glover, Hershel ()	X	
Harvey, Cheryl ()	X	
Hayes, David ()		X
Horne, Daniel ()		X
Ireson, Mark ()	X	
Jones, Sam ()	X	
King, Dwight ()	X	
Leonard, Tony ()	X	
Locke, Hunter ()		X
McMurray, Joe ()		X
Means, Jessica ()	X	
Pierce, Archie ()	X	
Slagle, Matt ()	X	
Stidham, Gary ()	X	
Vanover, Zane ()	X	
Ward, Travis ()	X	

SULLIVAN COUNTY  
Board of County Commissioners  
Order of Business  
January 16, 2025  
6:00 p.m.

**COUNTY COMMISSION MONTHLY MEETING**

- ❖ Call to Order by Sheriff Jeff Cassidy
- ❖ Chairman John T. Gardner presiding.
- ❖ Invocation
- ❖ Pledge to the American Flag
- ❖ Roll Call by Teresa Jacobs, Sullivan County Clerk
- ❖ Proclamations:
  - Human Trafficking Awareness Day
- ❖ Presentations:
  - 1) Clay Walker, NETWORKS. Presentation of Annual Report.
- ❖ Approval of Commission Minutes of December 12, 2024, Rezoning Hearing/Work Session Meeting and December 19, Regular Session Meeting (Minutes are provided to commission members electronically and are available to the public at [www.sullivancountyclerktn.com/commission-minutes](http://www.sullivancountyclerktn.com/commission-minutes))
- ❖ Approval of Notaries Public
- ❖ Public Comment on Agenda Items
- ❖ Public Comment on Items not on the agenda
- ❖ Resolutions Requested for Consent (2, 3, 5, 6, 7)
- ❖ Resolutions
- ❖ Announcements
- ❖ Adjournment

## *Proclamation*

# *Human Trafficking Awareness Day*

**Whereas**, human trafficking occurs when a person is recruited, enticed, harbored, transported, provided, purchased, or obtained through force, fraud, or coercion for the purpose performing labor or providing services (labor-trafficking) or engaging in commercial sex acts (sex trafficking);

**Whereas**, it is estimated that approximately 27.6 million people are trafficked around the world and as many as 2,900 in East Tennessee alone;

**Whereas**, human trafficking erodes personal safety, dignity, and liberty as well as the health and safety of communities at large;

**Whereas**, human trafficking does not discriminate based on age, sex, race, color, or national origin, but is, however, grounded in the inequitable conditions of relationships and society and disproportionately affects vulnerable individuals and marginalized communities;

**Whereas**, the need is great to remove the veil of secrecy that allows human trafficking to thrive, disrupt the systems it depends upon to flourish, and mobilize community support around survivors of human trafficking and help them as they seek to recover and rebuild their lives;

**Whereas**, a unified response by allied professionals, law enforcement, prosecutors, judges, victims service providers, healthcare professionals, volunteers, and others is needed to provide safety, justice, and healing to survivors, hold offenders accountable, and promote the welfare of the community;

**Whereas**, the Tennessee Counter-Trafficking Alliance, through the Community Coalition Against Human Trafficking in East Tennessee, exists to educate Tennesseans about the realities and pervasiveness of human trafficking, foster collaborative intervention and prevention efforts, provide comprehensive, trauma-informed aftercare services to survivors, and advocate for more proactive legislation;

**Whereas**, during Human Trafficking Awareness Month and throughout the year, Sullivan County is provided an opportunity to celebrate the collaboration and work that has been done while rededicating ourselves to all that is still left to do, to reflect upon and honor the resilience, perseverance, and courage of survivors, and to urge everyone to recognize that we all have an active part to play in protecting the most vulnerable in our communities and ensuring survivors receive the care, support, and services they need;

**Now, therefore, be it resolved,** that the Mayor of Sullivan County, Tennessee, does hereby proclaim the month of January 2025 as Human Trafficking Awareness Month and January 11, 2025, as Human Trafficking Awareness Day, aligning with the State of Tennessee and the rest of the nation in renewing our pledge to remember victims and survivors of human trafficking and in reaffirming our commitment to end their exploitation in communities across Sullivan County.

Subscribed this 16th day of January 2025.

**IN WITNESS WHEREOF,** I have hereunto set my hand and caused the seal of Sullivan County, Tennessee to be affixed in Blountville on this 16th day of January 2025



A handwritten signature in black ink, reading "Richard S. Venable". The signature is written in a cursive style and is positioned above a horizontal line.

Richard. S. Venable, Sullivan County Mayor

## Agenda subject voting report

0426

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

10. Approval of Commission Minutes  
Vote

**Description**

Approval of Commission Minutes of December 12, 2024, Rezoning Hearing/Work Session Meeting and December 19, 2024, Regular Session Meeting

**Chairman**

Venable, Richard

**Total vote result**

**Voting start time** 6:24:57 PM  
**Voting stop time** 6:25:15 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Yes	21
Abstain	0
No	0
Total Present	21
Absent	3

**Group voting result**

Group	Yes	Absent
No group	21	0
<b>Total result</b>		<b>21</b>

✓ 3

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()	X			
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()	X			
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()	X			
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			

SULLIVAN COUNTY CLERK  
TERESA JACOBS COUNTY CLERK  
3258 HIGHWAY 126 SUITE 101  
BLOUNTVILLE TN 37617  
Telephone 423-323-6428  
Fax 423-279-2725

0427

Notaries to be elected January 16, 2025

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AARON A. ANDERSON	CODY BENJAMIN PACE
JOHNNA RACHELLE BORDERS	KATHY CROSS PATRICK
MELANIE BUEKER	ELIZABETH RHOTON
JAMA BURNETT	ANNEMARIE SIMMONS
RICHARD KEITH CLARK	ANGELA MICHELLE SMITH
MICHAEL B. COLE	PHOEBE MCKENZIE SMITH
TERESA ANN COLLINS	VICKI SPANNAGEL
CYNTHIA A. CRUSSELL	C. BRAD SPROLES
BRANDE R DOSS	ASHLEY SUMNER TODD
SHARON RONETTE HURLEY	SHARON L UYEDA
AMANDA HUTCHINS	MARK ANTHONY VANCE
KATIE R MCINNIS	JENNIFER RAE VAUGHN

PERSONAL SURETY

WITHOUT OBJECTION, THE NOTARY APPLICATIONS HEREON WERE APPROVED BY ROLL CALL  
VOTE OF THE COMMISSION.

19 YES, 2 ABSTAIN, 3 ABSENT

# Agenda subject voting report

0428

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

91 Approval of Notaries Public  
Vote

**Description** Approval of Notaries Public

**Chairman** Venable, Richard

**Total vote result**

**Voting start time** 6:27:42 PM

**Voting stop time** 6:28:09 PM

**Voting configuration** Vote

**Voting mode** Open

**Vote result**

Yes	19
Abstain	2
No	0
Total Present	21
Absent	3

**Group voting result**

Group	Yes	Abstain	Absent
No group	19	2	0
<b>Total result</b>	<b>19</b>	<b>2</b>	<b>0</b>

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()		X		
Crawford, Larry ()	X			
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()	X			
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()		X		
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			



SULLIVAN COUNTY BOARD OF COMMISSIONERS  
County Commission - Regular Session  
Agenda-related Public Comment

January 16, 2025

PLEASE PRINT INFORMATION

	Name	Street Address	City	
1	Kelli Bourgeois	801 Anderson	Bristol	Res 2024-12-16
2	MARLOW HUYBRECK	224 Memory Ln	BRISTOL	TX
3	Mawzen Christie	331 Warren Rd	Piney Flats	
4				
5				
6				
7				
8				
9				
10				
11				
12				

**SULLIVAN COUNTY BOARD OF COMMISSIONERS**  
**County Commission - Regular Session**  
**Public Comment Non-agenda Topics**  
January 16, 2025

**PLEASE PRINT INFORMATION**

	<i>Name</i>	<i>Street Address</i>	<i>City</i>
1	Janeen Jomally	380 N Peters Rd	Knoxville
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			

0430

SULLIVAN COUNTY  
Board of County Commissioners  
JANUARY 16, 2025

CONSENT AGENDA

Item 2 Resolution No. 2025-01-02 (ON CONSENT)

Sponsors: Vanover/Ireson

**RESOLUTION TO RECOGNIZE THE FY 2025 STATE SPECIAL EDUCATION PRESCHOOL GRANT FUNDS IN THE GENERAL PURPOSE SCHOOL FUND.**

Item 3 Resolution No. 2025-01-03 (ON CONSENT)

Sponsors: Crosswhite/Vanover

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF RENOVATION TO THE SULLIVAN EAST HIGH SCHOOL PRESS BOX.**

Item 5 Resolution No. 2025-01-05 (ON CONSENT) Removed from Consent by Glover

Sponsors: Crosswhite/Vanover

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF CEILING RESTORATION AT SULLIVAN CENTRAL MIDDLE SCHOOL.**

Item 6 Resolution No. 2025-01-06 (ON CONSENT)

Sponsors: Vanover/Crawford

**RESOLUTION TO ACCEPT AND APPROPRIATE \$191,938 IN RECYCLING EQUIPMENT GRANT FUNDS TO THE SULLIVAN COUNTY'S SOLID WASTE DEPARTMENT FROM THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION.**

Item 7 Resolution No. 2025-01-07 (ON CONSENT)

Sponsors: Stidham/Cole

**RESOLUTION TO ACCEPT \$22,008.11 AND REAPPROPRIATE OF \$10,216.89 FOR COURT SECURITY IMPROVEMENTS AT COUNTY JUDICIAL FACILITIES IN KINGSPORT AND BRISTOL.**

Item 8 Resolution No. 2025-01-08

Sponsors: King/Vanover

**RESOLUTION TO APPROVE THE EXPENDITURE FOR VEHICLES FOR THE SHERIFF'S DEPARTMENT OF 14 (FOURTEEN) FORD PURSUITS PATROL CARS AND 1 (ONE) CHEVROLET TAHOE NOT TO EXCEED \$993,000 FROM ARPA FUNDS.**

# Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

93 Consent Agenda

*Glover bumped*

Description

Consent Agenda (2,3,~~4~~,6,7) #5 off

0432

Chairman

Venable, Richard

**Total vote result**

**Voting start time** 6:46:58 PM  
**Voting stop time** 6:47:16 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Without objection, Consent Agenda was  
Approved

Yes	21
Abstain	0
No	0
Total Present	21
Absent	3

**Group voting result**

Group	Yes	Absent
No group	21	0
<b>Total result</b>	<b>21</b>	<b>0</b>

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()	X			
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()	X			
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()	X			
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			

Item 9 Resolution No. 2025-01-09

0433

Sponsors: Glover/Vanover

**RESOLUTION TO AMEND THE 2025 FISCAL YEAR GENERAL FUND  
APPROPRIATIONS TO COVER THE COST OF A CONSULTANT TO ASSIST IN THE  
DEVELOPMENT OF AN UPDATED SULLIVAN COUNTY EMPLOYEE HANDBOOK.**

Item 10 Resolution No. 2025-01-10

Sponsors: Calton/Vanover

**RESOLUTION TO APPROPRIATE UP TO \$140,000 OF SOLID WASTE FUND  
BALANCE TO COVER THE COST OF NEW SCALES TO WEIGH VEHICLES  
DELIVERING WASTE TO NEW COUNTY SOLID WASTE TRANSFER STATIONS IN  
KINGSPORT AND BRISTOL.**

**OLD BUSINESS**

0434

Item 1 Resolution No. 2024-11-09 Resolution No. 2024-12-16

Sponsors: Slagle/Harvey

**RESOLUTION TO SUPPORT NEW PASSENGER AIR SERVICE AT TRI-CITIES AIRPORT.**

**NEW BUSINESS**

Item 2 Resolution No. 2025-01-02 (ON CONSENT)

Sponsors: Vanover/Ireson

**RESOLUTION TO RECOGNIZE THE FY 2025 STATE SPECIAL EDUCATION PRESCHOOL GRANT FUNDS IN THE GENERAL PURPOSE SCHOOL FUND.**

Item 3 Resolution No. 2025-01-03 (ON CONSENT)

Sponsors: Crosswhite/Vanover

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF RENOVATION TO THE SULLIVAN EAST HIGH SCHOOL PRESS BOX.**

Item 4 Resolution No. 2025-01-04

Sponsors: Vanover/Crosswhite

**RESOLUTION TO AUTHORIZE THE SULLIVAN COUNTY SCHOOL BOARD TO ENTER INTO A LOAN AGREEMENT THROUGH THE ENERGY EFFICIENT SCHOOLS INITIATIVE FOR THE PURCHASE AND INSTALLATION OF LED LIGHTING AND CONTROLS.**

Item 5 Resolution No. 2025-01-05 (ON CONSENT)

Sponsors: Crosswhite/Vanover

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF CEILING RESTORATION AT SULLIVAN CENTRAL MIDDLE SCHOOL.**

Item 6 Resolution No. 2025-01-06 (ON CONSENT)

Sponsors: Vanover/Crawford

**RESOLUTION TO ACCEPT AND APPROPRIATE \$191,938 IN RECYCLING EQUIPMENT GRANT FUNDS TO THE SULLIVAN COUNTY'S SOLID WASTE DEPARTMENT FROM THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION.**

Item 7 Resolution No. 2025-01-07 (ON CONSENT)

Sponsors: Stidham/Cole

**RESOLUTION TO ACCEPT \$22,008.11 AND REAPPROPRIATE OF \$10,216.89 FOR COURT SECURITY IMPROVEMENTS AT COUNTY JUDICIAL FACILITIES IN KINGSPORT AND BRISTOL.**

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0435

Old Business  
Item 1  
Resolution No. 2024-12-16

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 19<sup>th</sup> day of December 2024.

**RESOLUTION TO SUPPORT NEW PASSENGER AIR SERVICE AT TRI-CITIES AIRPORT.**

WHEREAS, the Sullivan County Commission adopted Resolution No. 2024-11-03 authorizing the county to enter into an agreement with Bridge to incentivize new passenger service at Tri-Cities Airport; and

WHEREAS, as stated in Resolution No. 2024-11-03, “Bridge is a privately funded regional economic development organization”; and

WHEREAS, Resolution No. 2024-11-03 designated up to \$10,000 a month, from Sullivan County Portion of the hotel/motel tax revenues over two years (a total of \$240,000) to assist the airport in funding revenue guarantees to incentivize new passenger service routes; and

WHEREAS, the Sullivan County Commission hereby expresses their support for assisting the airport in funding revenue guarantees to incentivize new passenger service routes; and

WHEREAS, the Sullivan County Commission directs that the \$10,000 a month from hotel/motel tax revenues over two years (a total of up to \$240,000) be held in trust in accounts appropriately determined by the office of the Sullivan County Department of Accounts and Budgets; and

WHEREAS, the Sullivan County Commission hereby recognizes the existence of other economic development organizations such as Sullivan County Networks; and

WHEREAS, the Sullivan County Commission hereby acknowledges that a plan of action for funding by additional regional private and public organizations has not been presented or considered; and

WHEREAS, the Sullivan County Commission hereby acknowledges that the airport’s campaign for air service expansion has not matured to a point of final consideration.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Sullivan County hereby directs that the funding designated in Resolution No. 2024-11-03 be held in trust by Sullivan County until such time as the funding is to be allocated to an organization that is to be determined by resolution duly adopted by vote of the Sullivan County Commission.

**CONTINUED**

**Old Business  
Item 1  
Resolution No. 2024-12-16**

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly passed and approved this \_\_\_\_ day of \_\_\_\_ 2025.

Reviewed by Chairman: \_\_\_\_\_  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: \_\_\_\_\_  
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_ at or about the following time \_\_\_\_\_ by the following method:  
\_\_\_\_\_

\_\_\_\_\_  
Teresa Jacobs, County Clerk

**Item 1  
Resolution No. 2024-12-16**

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method  
\_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Matt Slagle  
Cosponsors: Commissioner Cheryl Harvey**

**ACTIONS:** 01/16/24 Commissioner Carr made a motion to defer. 2<sup>nd</sup> by Commissioner Ireson. Voice vote taken and approved.



*Sullivan County  
Board of County Commissioners  
245th Annual Session*

Item 2  
Resolution, No. 2025-01-02

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO RECOGNIZE THE FY 2025 STATE SPECIAL EDUCATION PRESCHOOL GRANT FUNDS IN THE GENERAL PURPOSE SCHOOL FUND.**

**WHEREAS**, the Sullivan County Department of Education has received funding through the state of Tennessee to support Special Education Preschool; and

**WHEREAS**, the funds granted to Sullivan County Department of Education for the 2024-25 year are \$182,257.10.

**NOW THEREFORE BE IT RESOLVED** that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Department of Education to recognize said grant funds in the General Purpose School Fund; not to exceed the above amount (\$182,257.10). The revenue and expenditure account codes for the grant are as follows:

Account Number	Account Description	Amount
46515-721	Other State Grants	182,257.10
71200-116-721	Teachers	126,957.10
71200-201-721	Social Security	8,000.00
71200-204-721	State Retirement	10,000.00
71200-206-721	Life Insurance	1,200.00
71200-207-721	Medical Insurance	26,500.00
71200-208-721	Dental Insurance	300.00
71200-212-721	Employer Medicare	3,700.00
72220-524-721	In-Service/Staff Dev.	5,600.00

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 16th day of January 2025.

Reviewed by Chairman: John T. Gardner  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: Teresa Jacobs  
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 pm by the following method: Hand delivered

0438

Teresa Jacobs  
Teresa Jacobs, County Clerk

**Item 2**  
**Resolution No. 2025-01-02**

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County: Richard S. Veralde  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Zane Vanover**  
**Cosponsors: Commissioner Mark Ireson; Commissioner Joyce Crosswhite**  
**ACTIONS: 01/16/24 Approved on Consent 21 Yes, 3 Absent**

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0439

Item 3  
Resolution No. 2025-01-03

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF RENOVATION TO THE SULLIVAN EAST HIGH SCHOOL PRESS BOX.**

**WHEREAS** on January 2, 2025, the Board of Education during its regularly scheduled meeting approved the expenditure from the Sullivan County Board of Education Undesignated Fund Balance to fund the additional costs of renovating the press box at Sullivan East High School; and,

**WHEREAS** the Board of Education approved a total expenditure from undesignated fund balance of up to \$27,000.00 for this project;

**NOW THEREFORE BE IT FURTHER RESOLVED THAT** the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the allocation of funds from the Sullivan County Board of Education Undesignated Fund Balance to the General Purpose School Budget in the amount of up to \$27,000.00 for the renovation of the Sullivan East High School press box.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

*Waiver of Rules Requested*

Approved this 16th day of January 2025.

Reviewed by Chairman: \_\_\_\_\_

*John T. Gardner*  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: \_\_\_\_\_

*Teresa Jacobs*  
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 pm by the following method: hand delivered

*Teresa Jacobs*  
Teresa Jacobs, County Clerk

**CONTINUED**

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: Richard S. Vernalde  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_  
day of , 20\_\_ following at or about the following time \_\_\_\_\_ by the following method  
\_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Joyce Crosswhite**  
**Cosponsors: Commissioner Mark Ireson; Commissioner Zane Vanover**  
ACTIONS: 01/16/24 Approved on Consent 21 Yes, 3 Absent

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0441

Item 4  
Resolution No. 2025-01-04

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO AUTHORIZE THE SULLIVAN COUNTY SCHOOL BOARD TO ENTER INTO A LOAN AGREEMENT THROUGH THE ENERGY EFFICIENT SCHOOLS INITIATIVE FOR THE PURCHASE AND INSTALLATION OF LED LIGHTING AND CONTROLS.**

**WHEREAS**, there is available to Sullivan County, Tennessee, an Energy Efficient Schools Initiative loan agreement in accordance with T.C.A. § 49-17-101; and

**WHEREAS**, the Sullivan County School Board approved during the regularly scheduled meeting on January 2, 2025 a district-wide energy efficient LED lighting and controls project for the district; and

**WHEREAS**, the board also approved entering into a loan agreement with EESI. Said loan would be repaid over 9 years with a 1.5% interest rate for a total amount of \$2,211,080 to complete the project; and

**NOW THEREFORE BE IT RESOLVED** that the Board of County Commissioners of Sullivan County, Tennessee, approves the entering into of an Energy Efficient Schools Initiative loan agreement by the Sullivan County School Board in the amount of \$2,211,080 through the office of State and Local Finance as Loan Administrator under T.C.A. § 49-17-101 et seq. to be paid to the Energy Efficient Schools Council of the State of Tennessee at one and a half percent (1.5%) to be paid over nine (9) years in equal payments .

*Waiver of the Rules Requested*

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly passed and approved this 16th day of January, 2025.

Reviewed by Chairman: John T. Gardner  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: Teresa Jacobs  
Teresa Jacobs, County Clerk

CONTINUED

Item 4  
Resolution No. 2025-01-04

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30pm by the following method: Hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 4  
Resolution No. 2025-01-04

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County

Richard S. Venable  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Zane Vanover.**

**Cosponsors: Commissioner Joyce Crosswhite; Commissioner Mark Ireson.**

ACTIONS: 01/16/24 Commissioner Means made a motion to amend to add the words "while also providing at least one room with light bulb or lamp within each school that provides only incandescent lighting for students' use." 2<sup>nd</sup> by Commissioner McMurray. Roll Call vote taken on the amendment and failed 18 No, 3 Yes, 3 Absent. Resolution was approved on Waiver of Rules as written 20 Yes, 1 No, 3 Absent

**Resolution #2025-01-04 Item #4**

Comm. Jessica Means made an amendment to add the words "while also providing at least one room with light bulb or lamp within each school that provides only incandescent lighting for students' use." 2nd by Comm. McMurray

0443

ABSENT		Yes	No	ABSTAIN	PASS
	AKARD		1		
	CALTON		1		
	CARR		1		
	COLE		1		
	CRAWFORD		1		
	CROSS		1		
	CROSSWHITE		1		
	GARDNER		1		
	GLOVER	1			
	HARVEY		1		
1	HAYES				
1	HORNE				
	IRESON		1		
	JONES		1		
	KING		1		
	LEONARD		1		
1	LOCKE				
	MCMURRAY	1			
	MEANS	1			
	PIERCE		1		
	SLAGLE		1		
	STIDHAM		1		
	VANOVER		1		
	WARD		1		

3	3	18		
ABSENT	YES	NO	ABSTAIN	PASS

## Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

32 Item 4 Resolution No. 2025-01-04 Sponsors: Vanover/Crosswhite/Ireson  
Vote

0444

**Description**

RESOLUTION TO AUTHORIZE THE SULLIVAN COUNTY SCHOOL BOARD TO ENTER INTO A LOAN AGREEMENT THROUGH THE ENERGY EFFICIENT SCHOOLS INITIATIVE FOR THE PURCHASE AND INSTALLATION OF LED LIGHTING AND CONTROLS;

**Chairman**

Venable, Richard

**Total vote result**

**Voting start time** 8:06:34 PM  
**Voting stop time** 8:06:53 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Yes	20
Abstain	0
No	1
Total Present	21
Absent	3

**Group voting result**

Group	Yes	No	Absent
No group	20	1	0
<b>Total result</b>	<b>20</b>	<b>1</b>	<b>0</b>

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()	X			
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()	X			
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()			X	
Pierce, Archie ()	X			
Slagle, Matt ()	X			
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			



0445

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

Item 5  
Resolution No. 2025-01-05

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF CEILING RESTORATION AT SULLIVAN CENTRAL MIDDLE SCHOOL.**

**WHEREAS** on January 2, 2025, the Board of Education during its regularly scheduled meeting approved the expenditure from the Sullivan County Board of Education Undesignated Fund Balance to fund the painting of the ceilings of the Sullivan Central Middle School; and,

**WHEREAS** the Board of Education approved a total expenditure from undesignated fund balance of up to \$150,000.00 for this project;

**NOW THEREFORE BE IT FURTHER RESOLVED THAT the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the allocation of funds from the Sullivan County Board of Education Undesignated Fund Balance to the General Purpose School Budget in the amount of up to \$150,000.00 for the restoration of the ceilings at Sullivan Central Middle School.**

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

*Waiver of Rules Requested*

Duly passed and approved this 16th day of January 2025.

Reviewed by Chairman:   
John T. Gardner, Chairman, Sullivan County Commission

ATTEST:   
Teresa Jacobs, County Clerk

**CONTINUED**

Item 5  
Resolution No. 2025-01-05

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 pm by the following method: hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 5  
Resolution No. 2025-01-05

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: Richard S. Venable  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Joyce Crosswhite.**  
**Cosponsors: Commissioner Zane Vanover; Commissioner Mark Ireson.**  
**ACTION: 01/16/24 Approved on Waiver of Rules 16 Yes, 4 No, 4 Absent**

# Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

34 Item 5 Resolution No. 2025-01-05 Sponsors: Crosswhite/Vanover  
Vote

0448

**Description**

RESOLUTION to APPROVE AN EXPENDITURE/APPROPRIATION FROM THE SULLIVAN COUNTY BOARD OF EDUCATION GENERAL PURPOSE SCHOOL FUND UNDESIGNATED FUND BALANCE TO THE PROJECT OF CEILING RESTORATION AT SULLIVAN CENTRAL MIDDLE SCHOOL.

**Chairman**

Venable, Richard

**Total vote result**

**Voting start time** 8:33:20 PM  
**Voting stop time** 8:33:43 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Yes	16
Abstain	0
No	4
Total Present	20
Absent	4

**Group voting result**

Group	Yes	No	Absent
No group	16	4	0
<b>Total result</b>	<b>16</b>	<b>4</b>	<b>0</b>

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()				X
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()			X	
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()			X	
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()			X	
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()			X	

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0449

Item 6  
Resolution No. 2025-01-06

To the Honorable Richard S. Venable, Sullivan County Mayor, and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025

**RESOLUTION TO ACCEPT AND APPROPRIATE \$191,938 IN RECYCLING EQUIPMENT GRANT FUNDS TO THE SULLIVAN COUNTY'S SOLID WASTE DEPARTMENT FROM THE TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION.**

WHEREAS, the Tennessee Department of Environment and Conservation (TDEC) has awarded a grant to Sullivan County Solid Waste Department for the purchase and installation of recycling equipment to support environmental sustainability and waste reduction efforts; and

WHEREAS, the Sullivan County Commission approved the Solid Waste Department's application for this grant, by resolution, in September 2024; and

WHEREAS, the Solid Waste Department successfully met the eligibility criteria and submitted the necessary application for the recycling equipment grant, which aligns with the community's environmental goals; and

WHEREAS, the amount of the grant awarded Sullivan County is \$191,938.00 for the purpose of funding the purchase of recycling equipment, including necessary installation and operational costs; and

WHEREAS, the funds awarded will be utilized to enhance recycling efforts within the community, providing both immediate and long-term environmental benefits, as well as promoting sustainable practices in accordance with the Tennessee Conservation and Environment Department's mission; and

WHEREAS, Sullivan County recognizes the importance of proper management of grant funds and ensures compliance with all applicable laws, policies, and requirements associated with the grant; and

WHEREAS, the Solid Waste Department's share of funding from the grant application approved by the Tennessee Department of Environment and Conservation is in the amount of \$191,938.00 and no matching funds required.

**NOW, THEREFORE, BE IT RESOLVED THE BOARD OF COUNTY COMMISSIONERS OF SULLIVAN COUNTY, TENNESSEE, ASSEMBLED IN REGULAR SESSION, APPROVES ACCEPTANCE OF \$191,938 FROM THE STATE OF TENNESSEE, AND APPROPRIATION OF UP TO \$191,938 TO THE COUNTY'S SOLID WASTE DEPARTMENT FOR PURCHASE OF RECYCLING EQUIPMENT FOR THE SULLIVAN COUNTY SOLID WASTE DEPARTMENT, ACCOUNTS AND CODES TO BE DETERMINED BY THE COUNTY FINANCE DEPARTMENT.**

Duly passed and approved this 16th day of January 2025.

0450

Reviewed by Chairman: John J. Gardner  
John J. Gardner, Chairman, Sullivan County Commission

ATTEST: Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 6  
Resolution No. 2025-01-06

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 5:30 pm by the following method: hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 6  
Resolution No. 2025-01-06

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County Richard Venalke  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

**Sponsor: Commissioner Zane Vanover**  
**Cosponsors: Commissioner Larry Crawford, Commissioner Hershel Glover; Commissioner Sam Jones; Commissioner Darlene Calton; Commissioner Joyce Crosswhite; all those voting in the affirmative.**

ACTIONS: 01/16/24 Approved on Consent 21 Yes, 3 Absent

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0451

Item 7  
Resolution, No. 2025-01-07

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO ACCEPT \$22,008.11 AND REAPPROPRIATE OF \$10,216.89 FOR COURT SECURITY IMPROVEMENTS AT COUNTY JUDICIAL FACILITIES IN KINGSPORT AND BRISTOL.**

WHEREAS, the Tennessee Administrative Office of Courts (AOC) has issued an additional \$22,008.11 in funds for the completion of security upgrades at the Kingsport Justice Center and the Bristol Justice Center; and

WHEREAS, these funds will be used for the installation of ballistic panels in the General Sessions Clerk's office at the Kingsport Justice Center, the purchase and installation of a stand-alone fob system on the judicial and employee entrance of the Bristol Justice Center, and the purchase and installation of security cameras in courtrooms and secure corridors of the Bristol Justice Center; and

WHEREAS, the total amount available for these projects now includes a remaining balance of \$10,216.89 from prior appropriations, which must be reappropriated, in addition to the newly issued \$22,008.11, for the full scope of work; and

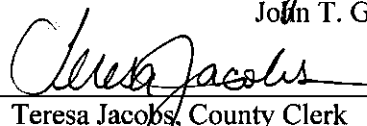
WHEREAS, these funds are part of a reimbursable AOC Court Security grant that will cover 100% of the cost of the approved items, with no monetary or in-kind match required by Sullivan County.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SULLIVAN COUNTY, TENNESSEE, ASSEMBLED IN REGULAR SESSION, APPROVES: ACCEPTANCE OF \$22,008.11 FROM THE TENNESSEE ADMINISTRATIVE OFFICE OF COURTS; REAPPROPRIATION OF \$10,216.89; AND USE OF THE COMBINED TOTAL OF \$32,225 FOR SECURITY IMPROVEMENTS AT JUSTICE CENTERS IN KINGSPORT AND BRISTOL.**

This resolution shall take effect immediately upon its adoption.

Duly passed and approved this 16<sup>th</sup> day of January 2025.

Reviewed by Chairman:   
John T. Gardner, Chairman, Sullivan County Commission

ATTEST:   
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 by the following method: Hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County: Richard S. Venolite  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

Sponsor: Commissioner Gary Stidham  
Cosponsor: Commissioner Michael Cole  
ACTIONS: 01/16/24 Approved on Consent 21 Yes, 3 Absent



*Sullivan County  
Board of County Commissioners  
245th Annual Session*

0453

**Item 8  
Resolution, No. 2025-01-08**

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO APPROVE THE EXPENDITURE FOR VEHICLES FOR THE SHERIFF'S DEPARTMENT OF 14 (FOURTEEN) FORD PURSUITS PATROL CARS AND 1 (ONE) CHEVROLET TAHOE NOT TO EXCEED \$993,000 FROM ARPA FUNDS.**

WHEREAS the Sullivan County Sheriff's Department has not purchase patrol vehicles and does not have additional funding in the General Fund to keep vehicles up to date for the current fiscal year; and,

WHEREAS ARPA funds in the amount of \$1,000,000 were planned for the construction of a shooting range for the Sheriff's Department; and,

WHEREAS as of this date the most recently purchased patrol cars for the Sheriff's Departments are, as to be expected, rapidly beginning to age out of front-line vehicles and will need to be replaced; and,

WHEREAS a shooting range is and will be needed sometime in the future while the patrol cars are needed currently.

**NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF COUNTY COMMISSIONERS OF SULLIVAN COUNTY, TENNESSEE, ASSEMBLED IN REGULAR SESSION ON JANUARY 16TH, 2025, HEREBY APPROVE EXPENDING NOT TO EXCEED \$993,000 FOR PATROL CARS (14) AND ANEW SUV (1) FOR THE SHERIFF FROM ARPA FUNDS TO RESTORE THE FLEET OF VEHICLES TO MAINTAIN THE SAFETY OF OUR OFFICERS AND THE SHERIFF. ACCOUNTS AND CODES TO BE ASSIGNED BY FINANCE DEPARTMENT STAFF.**

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded as far as such conflict exists.

(Waiver of the Rules Requested)

Duly passed and approved this 16<sup>th</sup> day of January 2025.

Reviewed by Chairman: \_\_\_\_\_  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: \_\_\_\_\_  
Teresa Jacobs, County Clerk

**CONTINUED**

**Item 8  
Resolution No. 2025-01-08**

Delivered to the Sullivan County Mayor or his secretary this the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_ at or about the following time \_\_\_\_\_ by the following method:

\_\_\_\_\_

\_\_\_\_\_  
Teresa Jacobs, County Clerk

**Item 8  
Resolution No. 2025-01-08**

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of , 20\_\_\_ following at or about the following time \_\_\_\_\_ by the following method

\_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

Sponsor: Commissioner Dwight King  
Cosponsors: Commissioners, Zane Vanover, Darlene Calton, John Gardner, Joyce Crosswhite, Mark Ireson.

2025-01-08 ACTIONS: Recommended by Budget Committee, 1/15; introduced to Commission at Regular Session, 1/16 with Waiver of Rules Requested. 01/16/24 1<sup>st</sup> Reading

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

**Item 9  
Resolution, No. 2025-01-09**

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO AMEND THE 2025 FISCAL YEAR GENERAL FUND  
APPROPRIATIONS TO COVER THE COST OF A CONSULTANT TO ASSIST IN THE  
DEVELOPMENT OF AN UPDATED SULLIVAN COUNTY EMPLOYEE HANDBOOK.**

WHEREAS Sullivan County last updated the Employee Handbook in 2005 many laws and regulations as well as County policies have changed; and,

WHEREAS Employees and the respective department heads including Constitutional officeholders need and have over time requested an update; and,

WHEREAS several of our departments have staff members that attend seminars covering various issues including employment law presented by Baker Donelson; and,

WHEREAS Staff members attending these meeting have become familiar with Baker Donelson and their valuable information; and,

WHEREAS, we have inquired as to their services in contributing to the development and updating of employer policies in developing an updated employee handbook and the potential cost of those services.

**NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF COUNTY COMMISSIONERS OF SULLIVAN COUNTY, TENNESSEE, ASSEMBLED IN REGULAR SESSION ON JANUARY 16TH, 2025, HEREBY APPROVE AMENDING THE 2025 FISCAL YEAR BUDGET BY \$15,000 TO COVER THE ESTIMATED COST OF A LEGAL CONSULTANT TO ASSIST IN COMPLETING AND UPDATING THE SULLIVAN COUNTY EMPLOYEE HANDBOOK, IN COORDINATION WITH EXISTING STAFF MEMBERS. ACCOUNTS AND CODES TO BE ASSIGNED BY FINANCE DEPARTMENT STAFF.**

**BE IT FURTHER RESOLVED THAT THE FINANCIAL MANAGEMENT COMMITTEE THROUGH THE STAFF OF THE FINANCE DEPARTMENT WILL COLLABORATE WITH THE CONSULTANT IN DEVELOPING AN UPDATING THE HANDBOOK TO BE PRESENTED BACK TO THIS BODY FOR FINAL APPROVAL.**

**BE IT FURTHER RESOLVED IF ANY FUNDING REMAINING BE RETURNED TO THE GENERAL FUND BALANCE.**

CONTINUED

Item 9  
Resolution, No. 2025-01-09

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded as far as such conflict exists.

(Waiver of the Rules Requested)

Duly passed and approved this 16<sup>th</sup> day of January 2025.

Reviewed by Chairman: John T. Gardner  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 9  
Resolution No. 2025-01-09

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 pm by the following method: Hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 9  
Resolution No. 2025-01-09

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: Richard S. Venable  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

Sponsor: Commissioner Hershell Glover  
Cosponsors: Commissioner Zane Vanover, Commissioner Jessica Means, Commissioner Travis Ward

2025-01-09 ACTIONS: Recommended by: Financial Management Committee, 1/14; Budget Committee, 1/15. Introduced at Regular Session, 1/16, Waiver of Rules Requested. 01/16/24 Approved on Waiver of Rules 18 Yes, 1 No; 5 Absent

## Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

38 Item 9 Resolution No. 2025-01-09 Sponsors: Glover/Vanover  
Vote

0457

**Description**

RESOLUTION TO AMEND THE 2025 FISCAL YEAR GENERAL FUND APPROPRIATIONS TO COVER THE COST OF A CONSULTANT TO ASSIST IN THE DEVELOPMENT OF AN UPDATED SULLIVAN COUNTY EMPLOYEE HANDBOOK.

**Chairman**

Venable, Richard

**Total vote result**

**Voting start time** 8:50:15 PM  
**Voting stop time** 8:50:30 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Yes	18
Abstain	0
No	1
Total Present	19
Absent	5

**Group voting result**

Group	Yes	No	Absent
No group	18	1	0
<b>Total result</b>	<b>18</b>	<b>1</b>	<b>0</b>

**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()				X
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()				X
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()			X	
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			

*Sullivan County  
Board of County Commissioners  
245th Annual Session*

**Item 10  
Resolution, No. 2025-01-10**

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of January 2025.

**RESOLUTION TO APPROPRIATE UP TO \$140,000 OF SOLID WASTE FUND BALANCE TO COVER THE COST OF NEW SCALES TO WEIGH VEHICLES DELIVERING WASTE TO NEW COUNTY SOLID WASTE TRANSFER STATIONS IN KINGSPORT AND BRISTOL.**

WHEREAS, Sullivan County Solid Waste recently replaced its transfer stations, used by citizens and commercial waste operators, in Kingsport and Bristol; and

WHEREAS, the scales systems previously in use at the entrance/exit to these facilities have become obsolete after at least 15 years of use; and

WHEREAS, new 40-foot scales are needed (one each) at the Kingsport and Bristol transfer stations operated by Sullivan County Solid Waste.

**NOW, THEREFORE BE IT RESOLVED THE BOARD OF COMMISSIONERS OF SULLIVAN COUNTY TENNESSEE, MEETING IN REGULAR SESSION ON JANUARY 16, 2025, APPROVES APPROPRIATION OF UP TO \$140,000 TOTAL TO COVER THE COST OF THE NEW SCALES, ONE EACH AT TWO TRANSFER STATIONS, ACCOUNTS AND CODES TO BE ASSIGNED BY FINANCE DEPARTMENT STAFF.**

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded as far as such conflict exists.

(Waiver of the Rules Requested)

Duly passed and approved this 16<sup>th</sup> day of January 2025.

Reviewed by Chairman: John T. Gardner  
John T. Gardner, Chairman, Sullivan County Commission

ATTEST: Teresa Jacobs  
Teresa Jacobs, County Clerk

**CONTINUED**

Item 10  
Resolution No. 2025-01-10

Delivered to the Sullivan County Mayor or his secretary this the 17<sup>th</sup> day of January 2025 at or about the following time 3:30 pm by the following method: Hand delivered

Teresa Jacobs  
Teresa Jacobs, County Clerk

Item 10  
Resolution No. 2025-01-10

**ACTION BY MAYOR**

Reviewed and ACCEPTED by Mayor, Sullivan County:

Richard S. Venohle  
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: \_\_\_\_\_  
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the \_\_\_\_\_ day of, 20\_\_ following at or about the following time \_\_\_\_\_ by the following method \_\_\_\_\_

\_\_\_\_\_  
Mayor, Sullivan County

Sponsor: Commissioner Darlene Calton  
Cosponsors: Commissioner Zane Vanover; Commissioner Joyce Crosswhite; Commissioner Sam Jones; Commissioner Mark Ireson; Commissioner John Gardner

2025-01-10 ACTIONS: Recommended by Budget Committee on 1/15; Introduced at Commission's Regular Session on 1/16 requested Waiver of Rules. 01/16/24 Approved on Waiver of Rules 20 Yes, 4 Absent

## Agenda subject voting report

Meeting name

Sullivan County Commission January 16 2025

1/16/2025

41 Item 10 Resolution No. 2025-01-10 Sponsors: Calton/Vanover  
Vote

0460

**Description**

RESOLUTION TO APPROPRIATE UP TO \$140,000 OF SOLID WASTE FUND BALANCE TO COVER THE COST OF NEW SCALES TO WEIGH VEHICLES DELIVERING WASTE TO NEW COUNTY SOLID WASTE TRANSFER STATIONS IN KINGSPORT AND BRISTOL.

**Chairman**

Venable, Richard

**Total vote result**

**Voting start time** 8:53:47 PM  
**Voting stop time** 8:54:08 PM  
**Voting configuration** Vote  
**Voting mode** Open  
**Vote result**

Yes	20
Abstain	0
No	0
Total Present	20
Absent	4

**Group voting result**

Group	Yes	Absent
No group	20	0
<b>Total result</b>	20	04

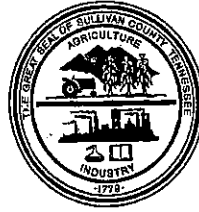
**Individual voting result**

Name	Yes	Abstain	No	Absent
Akard, David ()	X			
Calton, Darlene ()	X			
Carr, Joe ()	X			
Cole, Michael ()	X			
Crawford, Larry ()				X
Cross, Andrew ()	X			
Crosswhite, Joyce ()	X			
Gardner, John ()	X			
Glover, Hershel ()	X			
Harvey, Cheryl ()	X			
Hayes, David ()				X
Horne, Daniel ()				X
Ireson, Mark ()	X			
Jones, Sam ()	X			
King, Dwight ()	X			
Leonard, Tony ()	X			
Locke, Hunter ()				X
McMurray, Joe ()	X			
Means, Jessica ()	X			
Pierce, Archie ()	X			
Slagle, Matt ()	X			
Stidham, Gary ()	X			
Vanover, Zane ()	X			
Ward, Travis ()	X			



# *Sullivan County*

0461



**AND THEREUPON COUNTY COMMISSION ADJOURNED AT 8:58 P.M. UPON MOTION MADE BY COMMISSIONER JONES TO MEET AGAIN IN WORK SESSION ON FEBRUARY 13, 2025.**

  
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JOHN GARDNER

**COMMISSION CHAIRMAN**